

**FORT SASKATCHEWAN PUBLIC LIBRARY**

**POLICY**

SUBJECT: NEPOTISM

REFERENCE #: 97/01    DATE APPROVED: May 14, 1997

1. It is permissible for more than one member of an immediate family to be employed full-time, part-time or casually with the Library only under the following conditions:
  - a) There shall be no opportunity allowed for an employee to influence or exercise favoritism in the decision to employ, place or promote any applicant for employment.
  - b) No employee shall be allowed to be in direct supervision of a relative or member of his or her immediate family.
2. a) It is not permissible for a Library Board member to influence or exercise favoritism in the decision to employ, place or promote any applicant for the position of Library Director.

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R. Mary Totman  
Board Chair